

# NAVFAC ATLANTIC

## Base Development / Planning

### Community Newsletter

Newsletter Requests: Please send your comments to Tracy Wang (tracy.g.wang@navy.mil).

- Please send names and short bios on new employees for the Welcome Aboard section
- Please send current news items that would be of interest to those in our Community.
- Please send Kudos for jobs well done by our Community members.
- This newsletter will be sent out every 3 months so keep submitting input. Thank you!

## FEC Transformation

### From NAVFAC Brief, "Commander's Intent", April 2004:

For more details and information go to: <http://www.lantdiv.navy.mil/pls/lantdiv/docs/>

**The "Commander's Intent" is to focus on three things: Mission, Resources and People.**

**The new functional alignment will aggressively transform NAVFAC from Command-centric to Business Line-centric. The new structural alignment will support our "Surge Navy" and create savings opportunities. The Business Line Leaders will be held accountable to continuously drive out costs, e.g., accelerating divestiture of non-core functions and enterprise IT integration.**

**The Facilities Engineering Commands will have Command, Control and Accountability. They will report to NAVFAC Atlantic / Pacific for Administrative Control with their Primary Duty as the Commanding Officer of the Facilities Engineering Commands. They will also report to the Regional Commander for Operation control with the Additional Duty as the Regional Engineer.**

**This will result in the CO of the FEC / Regional Engineer leveraging full capabilities of NAVFAC in support of the Regional Commander and having full accountability to the Regional Commander.**

#### The Stand-up Timeline:

Atlantic Division to [NAVFAC Atlantic](#) 1 July 2004

Establish [NAVFAC Midwest](#) 8 July 2004  
Planner: Mark Conti

Establish [NAVFAC Washington](#) 23 July 2004  
Planners: Monja Vadnais  
Melissa Devnich  
Gene Washington  
Jonathan McIntyre

Establish [NAVFAC Mid-LANT](#) 30 July 2004  
Planners: Rick Butler (BD Core & SPA and Yorktown BLTL)  
Yvonne Mingee (BD Core)  
Marshall Dugger (SPA and Yorktown IPT)  
Mary Berberich (SPA and Yorktown IPT)  
Brian Brown (Virginia Beach IPT)  
Ken O'Malley (Virginia Beach IPT)

**PWC San Diego and PWC Jacksonville will be reporting to NAVFAC Atlantic in August 2004**

Southwest Division to [NAVFAC Southwest](#) Summer 2005  
South Division to [NAVFAC South](#) Summer 2006

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## On-going IPTs:

### NAVFAC Atlantic staff is currently involved in several HQ IPTs:

**RPlans**—(Virginia Hawley) The charter for the RPLANS IPT includes:

- Address planning tools; specifically, RPLANS.
- Define and identify improvements to the Facilities Requirements process.
- Identify Metrics to measure
- Determine whether RPLANS will improve productivity, decrease cycle time, and increase quality of the Facilities Requirements process
- Address key drivers, category codes that can be captured by RPLANS and algorithm issues
- Provide CNI with options/costs to proceed with development of RPLANS (or not).

**BFRs**—(Glen McDowell) CNI objective is to find the most cost effective means to generate BFR's that produce the most current and accurate assessment of the required facilities to support various mission areas. This assessment enables us to make capital investment decisions, as well as other resource management decisions. If we can refine the BFR process, it will have collateral benefit in space planning, identification of services expected in ISSA's/MOU's/MOA's, etc. The IPT is tasked with developing a plan of action for presentation to CNI by 1 August.

**Project Development**—(John Reuther)

- **Problem Statement:** NAVFAC has a single model for MCON project development, MILCON Team Planning and Programming Process (MTP3), but EFD's appear to implement the process in different ways with different levels of scope quality and cost dependability from the Region 1391 to EFD 1391 (i.e. PCE submittal). Overall "front-end loading" (i.e. planning and cost estimating effort) is less than industry norm per recent IPA Benchmarking Study.
- **Goal:** Improve NAVFAC MCON project development business practices to be more efficient and implemented in a consistent manner that eliminates redundancy, improves scope quality and budget estimates while reducing overall development cost.
- **Primary Areas of Investigation:**
  1. EFD role/business practices from project requirement development to EFD 1391 (i.e. PCE)
  2. Cost change from Region 1391 to EFD 1391
  3. EFD hours expended for technical assistance for Region 1391 versus EFD 1391
  4. Sources of funds being used for planning and cost estimating efforts
  5. Inconsistent EFD cost estimating practices
- **Projected P&D savings** from increased in-house preparation of RFP's

## On-going IPTs:

**RSIPs—(Jay Hart) The charter for the RSIPs IPT includes:**

- Defining and identifying improvements to the RSIP process.
- Identifying metrics to measure productivity, cycle time, and effectiveness. Productivity = Output/Costs. Output could be the final product (an RSIP). Output could also be measured in terms of dollar value of the RSIP.
- Cycle Time has to do with the time required to complete the process. Do we have a goal, and how does actual performance measure up against the goal?
- Effectiveness could assess the recommendations of the RSIP and whether positive implementation steps are taken. Are there other effectiveness metrics that could be used to judge the quality of our planning effort?
- Metrics are essential to the process – we need to develop good metrics that can be easily captured.
- Evaluate execution of the RSIP Process and recommend improvements (ensuring that the RSIP product is providing the Navy with what it needs to plan the shore establishment).

The perception at CNI is that after 7 years of RSIPs, what do we have? That is, we have recently determined that (a) RSIPs are being conducted either without or with outdated BFRs, (b) the time to produce RSIPs is not following the guidance laid out at the Industry Forum, (c) the RSIPs do not look alike even for RSIPs within the same functional area, and (d) we have no basis for tracking recommendations. Hence, CNI wants to know what they're paying for as the single installation claimant. There may be other issues that the regions may identify.

## CNI Implementation of Real Property Inventory:

The Commander, Navy Installations (CNI) Command was established as an Echelon II Command under the Chief of Naval Operations (CNO) on 27 OCT 2003. This step consolidated the eight existing installation management claimants (IMCs) into a single IMC for shore station management. CNI will provide unified and consistent procedures, standards of service; practices and funding to manage and oversee shore installation support to the Fleet.

All land, buildings, structures and utility systems held by the eight divesting installation management claimants were transferred to CNI. The iNFADS system was in edit 'lock-out' mode from 18 April until 28 May. NAVFAC Atlantic transferred ownership of the real property records for the Mid-LANT, Naval District Washington, and Northeast Regions (approximately 52,000 records). The majority of this work has been accomplished. The old IMCs will no longer hold real property assets at the end of this process.

Guidelines used for the real property re-alignment were:

- NWCF & RDT&E Activities maintain all facilities they occupy entirely in direct support of their mission or for which they are the predominant user
- Host Tenant Code will be updated to reflect the following
- Host Tenant Code 0 – CNI Installations will use Host Tenant Code 0
- Host Tenant Code 1 – NAVAIR, NAVSEA, NAVFAC PWC's (only), and BUMED Activities will use Host Tenant Code 1

Any Activities at CNI Installations that previously were Host Tenant Code 0 or 1, that are not included above will be changed to Host Tenant Code 3.

Although Dave Carver has retired from NAVFAC, he has not gone far from the Planning Community. He is currently working with CNI as a contractor. He can be reached at (703) 601-1655 or email [dave.carver@navy.mil](mailto:dave.carver@navy.mil).

## What's going on:

RDML Cellon held an All Hands Meeting on 4 May with a make-up session on 25 May. He discussed where NAVFAC is headed and how we will get there through the FEC Transformation and Alignment. He fielded numerous questions. The Q & A's from the meetings can be found on the NAVFAC Atlantic Intranet website.

The BLAST Conference was held at EFA Northeast 27-29 April. The PowerPoint presentation for the Conference is available on the NAVFAC Atlantic Intranet website.

Steve Iselin, Business Line Leader from NAVFAC Headquarters visited NAVFAC Atlantic and gave a presentation on Base Development from a Corporate Perspective.

CNRE is officially moving to Naples. Many folks have already relocated and others will relocate by 15 July.

PDF copies of BFRs and EAs can now be attached to the EPG files. BD personnel should begin linking these for future convenience.

## Points of Interest, Links:

Don't forget!!! The **FE201** Online Training Course is mandatory for all GS-12's and above in the FE Career Field. If you haven't already, please complete the course as soon as possible.

The deadline for **Continuous Learning Points** (CLPs) depends on each individual's CL cycle. For most people, the CL cycle ends 9/30/04. Individuals can check when their CL cycle ends by going to the Continuous Learning module of Register-Now and clicking on their CL History.

**Job Vacancies in Europe...on the street soon - GS-08xx-14 Supv Interdisciplinary Engineer** (NATO, NATO Admin National Support Element, and Host Nation Liaison supervisor position which will take on over sight of Milcon, Planning/RSIP) and **GS-0801-13 NATO Infrastructure Planner**

Time for new **Business Cards!!!!** Now that we are NAVFAC Atlantic, NAVFAC Midlant, NAVFAC Midwest and NAVFAC Washington, it is time to print out new cards. The NAVFACilitator *Branding/Communications Campaign Plan* has been updated to reflect the new component names under the NAVFAC Transformation, so guidance is provided herein for generating new business cards.

If your business card is relatively standard, use the web-based tool:

1. Go to the NAVFACilitator *Branding/Communications Campaign Plan* (<http://navfacilitator.navy.mil/brand/>) page. Click on the *Usage Specifications* tab. Then click on the *Files* tab.
2. Click on *Web-based Tool Instructions* and read the instructions.
3. Click on *Web-based Business Card PDF-generation tool* and build your business card by completing the *NAVFAC Business Card Template* form. Note: the new FEC names are towards the bottom of the *NAVAC Component* pick list.

If your business card requires more customization (e.g., extra lines in the address), use your component's Template found on the NMCI Share drive (path: S:\WRFK\NFECL\BD\BD Resources\Business Card Templates).

Engineering, Innovation and Criteria Office (EICO) Criteria Newsletters

[http://www.lantdiv.navy.mil/servlet/page?\\_pageid=10314&\\_dad=lantdiv&\\_schema=LANTDIV](http://www.lantdiv.navy.mil/servlet/page?_pageid=10314&_dad=lantdiv&_schema=LANTDIV)

Links to LANTDIV and NAVFAC Community Management Sites

[http://www.lantdiv.navy.mil/servlet/page?\\_pageid=9869&\\_dad=lantdiv&\\_schema=LANTDIV](http://www.lantdiv.navy.mil/servlet/page?_pageid=9869&_dad=lantdiv&_schema=LANTDIV)

## Community Member Profile (NAVFAC Atlantic): Kim Barbish

### When did you come on board in BD?

May 02, 2004

### Where are you from? Where did you go to school?

Until I moved to Hampton Roads, I lived in Andover, MA. I graduated from UMass – Amherst.

### What is your professional background / work experience / and discipline?

My degree is in Industrial Engineering/Operations Research. I began my career at Norfolk Naval Shipyard (NNSY) working on production shop process improvements. After a couple years, the focus shifted to improving ship repair processes and the associated cost estimating documentation. I also served as my department's point of contact for facilities issues. My interest in that led me to a job as an activity planner, responsible for the cultural and natural resources programs and some MCON projects.

### What brought you to NAVFAC Atlantic Planning? How long have you worked in planning and/or Gov't service?

I came to LD Planning to gain additional planning knowledge and broader work experiences beyond the activity level. After 14 years at NNSY (with 4 years as a planner), I was ready to explore other aspects of the Navy beyond the ship repair business.

### What projects are you currently working on?

I'm working on the NNSY Ship Maintenance RSIP, NNSY Production Shop BFRs, and NNSY EEs.

### What are your hobbies? How do you like to spend your free time?

I enjoy scrapbooking the pictures I take, cross stitching, and doing things with my 3 kids.

### What questions or comments do you have for the BD Community Manager?

(I don't have any questions or comments yet.)

### What was the last book you read / movie you saw?

I read Prevention, Reader's Digest and Child magazines every month. The last movie I saw was Scooby Doo 2.

### What do you like best about working at NAVFAC Atlantic BD?

I like that I will get to work with different activities and being part of a large planning group.

### People don't know that I ...

Play the flute, violin and French horn.



## Community Member Profile (NAVFAC Atlantic): Haider Haider

**When did you come on board in BD?**

April 5, 2004

**Where are you from? Where did you go to school?**

Virginia Tech

**What is your professional background / work experience / and discipline?**

Graduated in 2003 from Virginia Tech in Architecture. Worked in Boston for a short time as a Carpenter.



**What brought you to NAVFAC Atlantic Planning? How long have you worked in planning and/or Gov't service?**

This is my first time working in Planning and in Government Service.

**What projects are you currently working on?**

Working on Northeast AT/FP RSIP.

**What are your hobbies? How do you like to spend your free time?**

Traveling

**What questions or comments do you have for the BD Community Manager?**

I don't know what a Community Manager is.

**What was the last book you read / movie you saw?**

Understanding Power: The Indispensable Chomsky / Shrek2

**What do you like best about working at NAVFAC Atlantic BD?**

People are nice and there is a great deal to learn about.

**People don't know that I ...**

A prolific reader.

## Welcome Aboard / Farewell

- Welcome back!!!! **Jeannette Milton** is returning to CFFC. While away, she was the Director of Engineering at NSA Monterey, CA. She will now be working with the BRAC / Shore Installation Readiness Team.
- Congratulations to **John Stock** who retired as the SBO. John was a long time member of the Planning Community.
- Congratulations to **John Travis** who retired from NAVFAC Headquarters on July 2nd. John has been a “fixture” at the HQ for many years and his contributions and advice have always been valued. John has lead the development of the Regional Planning Instructions and in the past couple of years he has managed the RSIP program.
- Congratulations to **Larry Earle** on his retirement from EFA Chesapeake. Larry retired with 33 years of federal service and is currently working as a CASU employee at NAVFAC Washington thru September.
- Congratulations to **Bill Eddy** who retired from CNRE. Bill was a long time member of the Planning Community.
- Congratulations to **Letitia Gomez** who has departed NAVFAC HQ to be the Chief Planner for CNI.
- **Kurt Kuhn**, NAVFAC Washington is being reassigned from BD to CI.
- **Tony D’Agnenica** and **Dave Barr** have moved from NAVFAC Atlantic employees to EFA North-east employees.

## Kudos / Congratulations

### Professional Registration:

- Congratulations to **Steve McKechnie** for earning his PE!

### Congratulations:

- Congratulations to **Tony D’Agnenica** on receiving a Meritorious Civilian Service Award while serving as the Base Development Liaison Officer for the Navy Region Northeast Facilities Program.
- Congratulations to **Valerie Carpenter** on receiving her MBA from Old Dominion University in May
- Congratulations to Courtney Harbison on the birth of a son **Thomas Andrew Harbison**, born on June 13th, 9 lbs 4.5 oz, 21 in.
- Congratulations to **Russ Cooper** on graduation from the LDI Program.

Calendar at a Glance (Training Offerings)

July 2004

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August 2004

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September 2004

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

**Professional License Exams**

AICP November 2004, see website: [www.planning.org](http://www.planning.org)

RA Year Round, see website: [www.ncarb.org](http://www.ncarb.org)

PE October 29, 2004 ([www.ncees.org](http://www.ncees.org))

FE October 30, 2004 ([www.ncees.org](http://www.ncees.org))

Other Training Sites

[www.thecapitol.net](http://www.thecapitol.net) (legislative training and congressional executive conferences)

[www.state.va.us/dpor](http://www.state.va.us/dpor) (Virginia Dept of Professional and Occupational Regulation)

[www.georgetown.edu/ssce/gai](http://www.georgetown.edu/ssce/gai) (Government Affairs Institute at Georgetown University)

[www.cecos.navy.mil](http://www.cecos.navy.mil) (CECOS Training Courses)

**BLAST: The next Business Line Acquisition Strategy Team meeting will be held in October, tentatively scheduled to be held in Charleston, SC**