

# *Naval Facilities Engineering Command*

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## *Field Office Model*

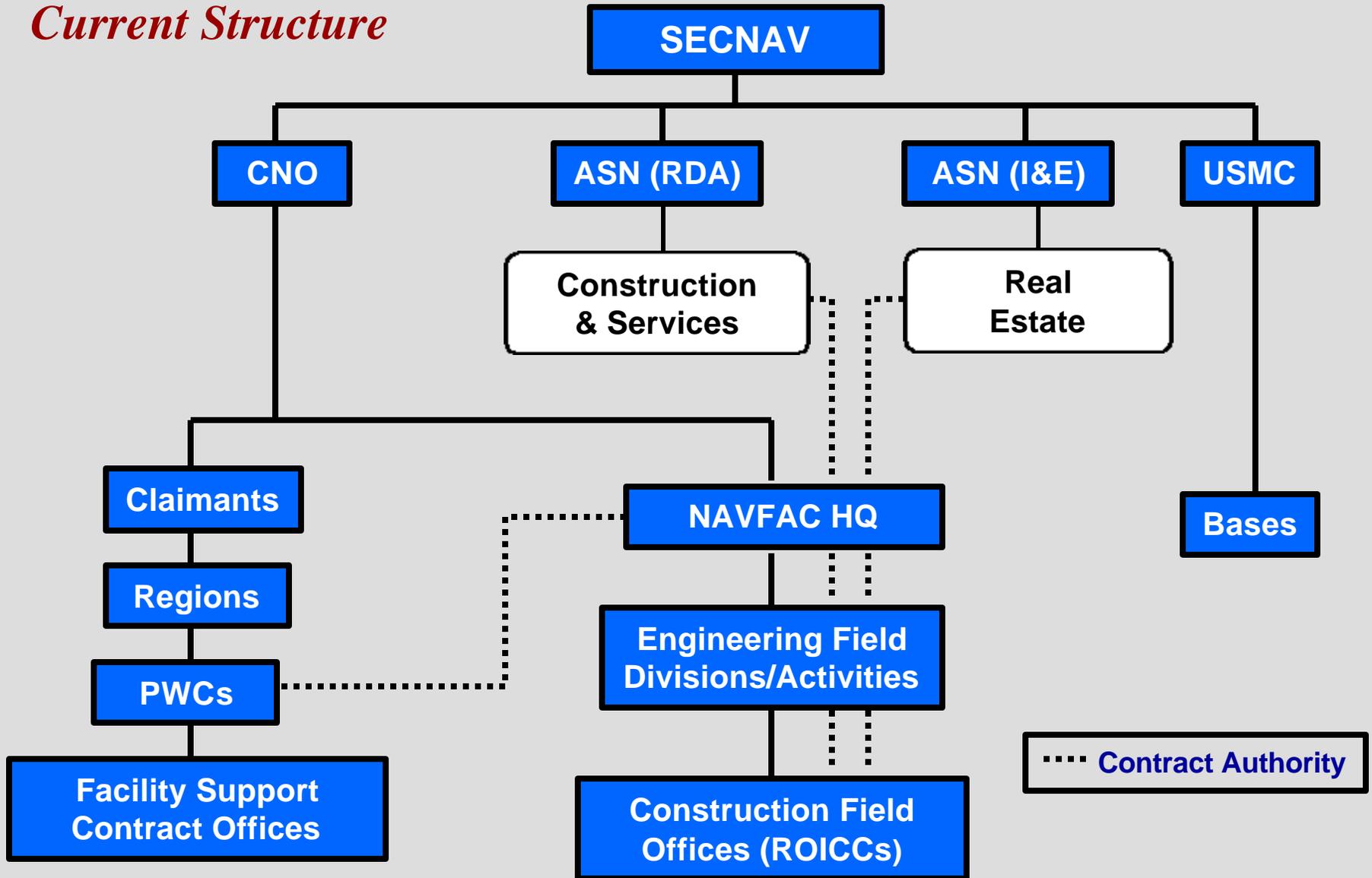


*Integrated Engineer Acquisition Ashore*

February 16, 1999

# Engineer Acquisition Ashore

## Current Structure



# *Execute Global Strategy - FY00*

Naples--Norfolk--Pearl Harbor--Bahrain

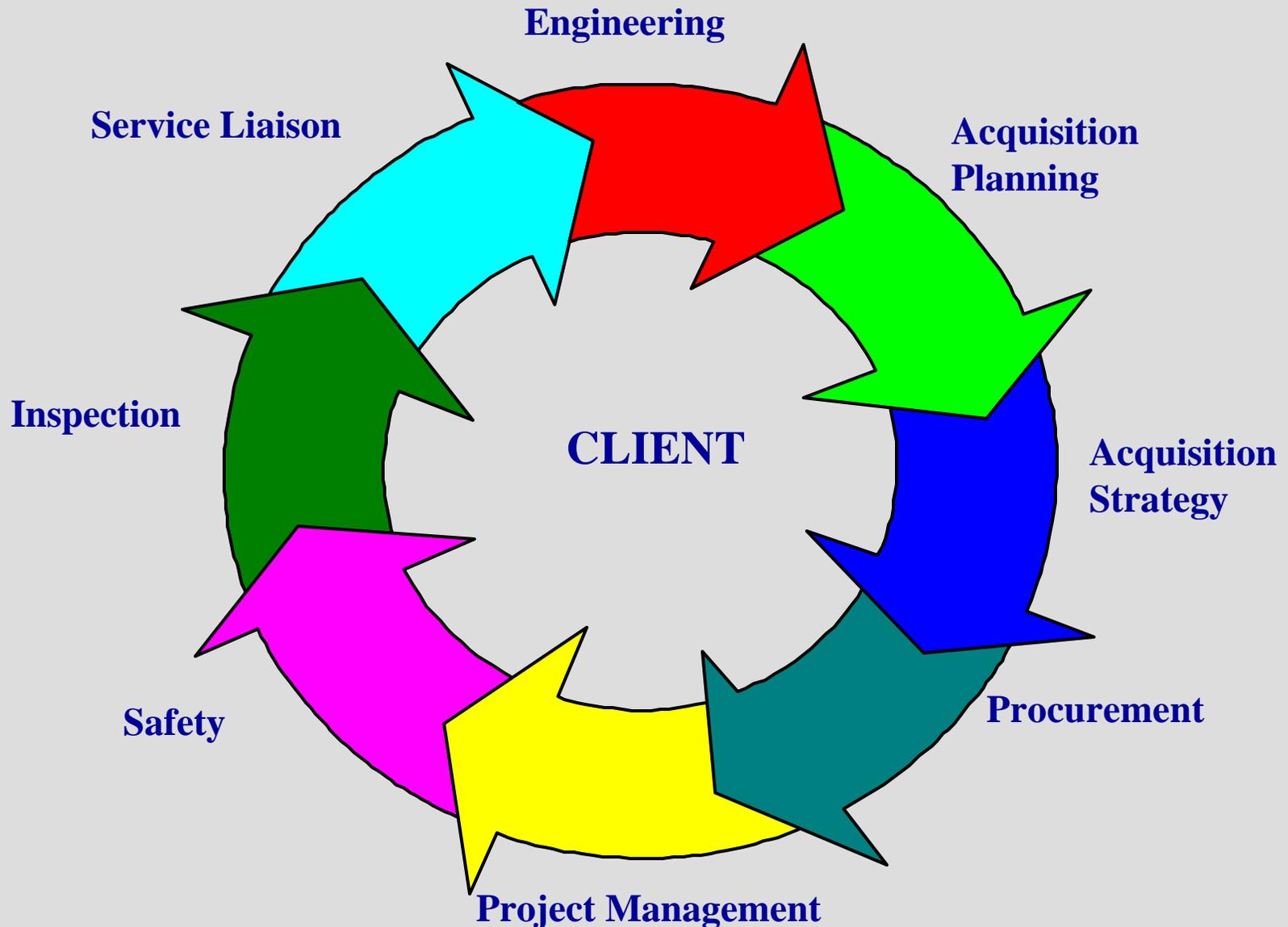
...Same Global Engineer Acquisition Strategy Ashore



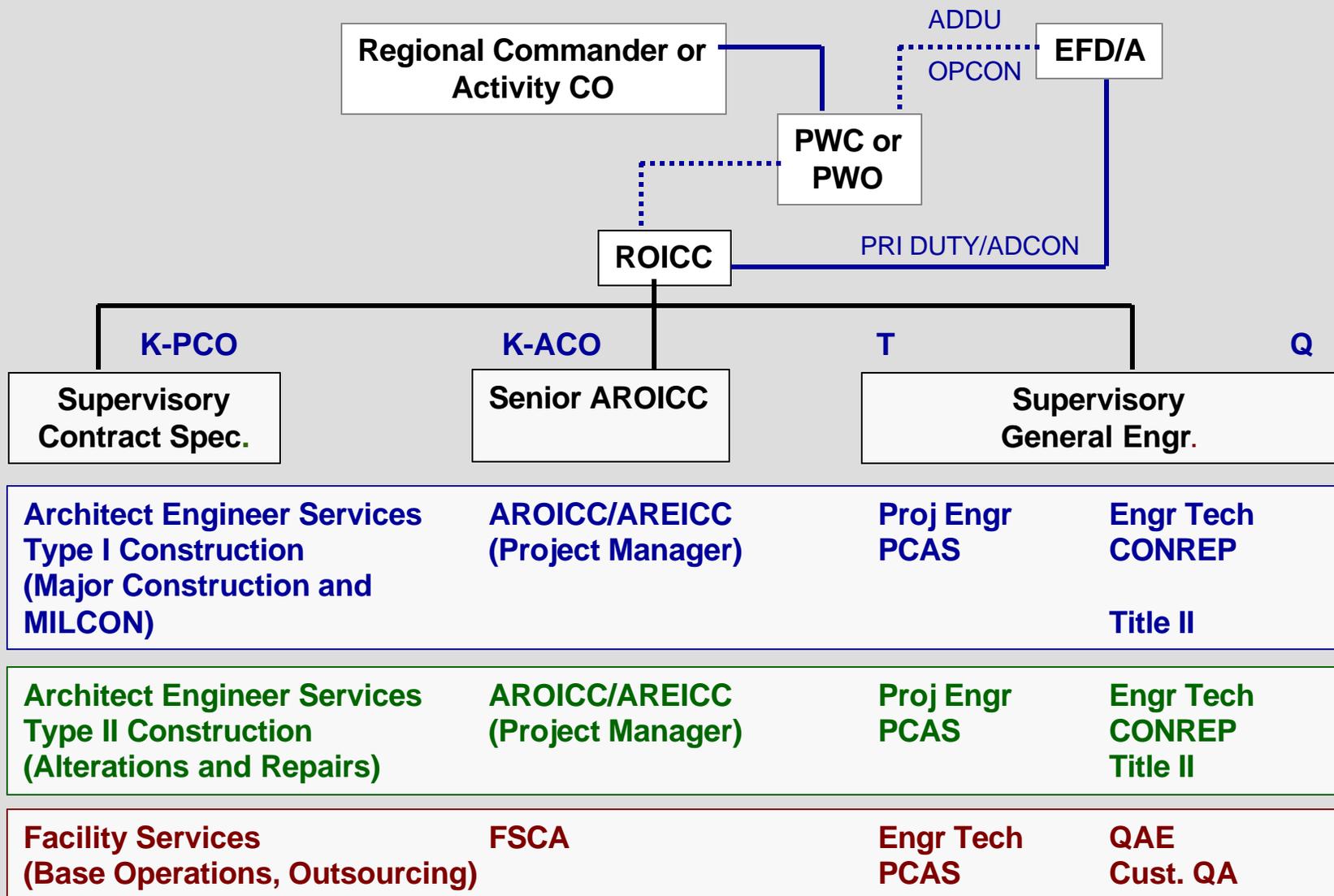
*Forward Deployed--Integrated--Engineer Acquisition Team*

*NAVFAC FIELD OFFICE MODEL*

# *Full Service Support*

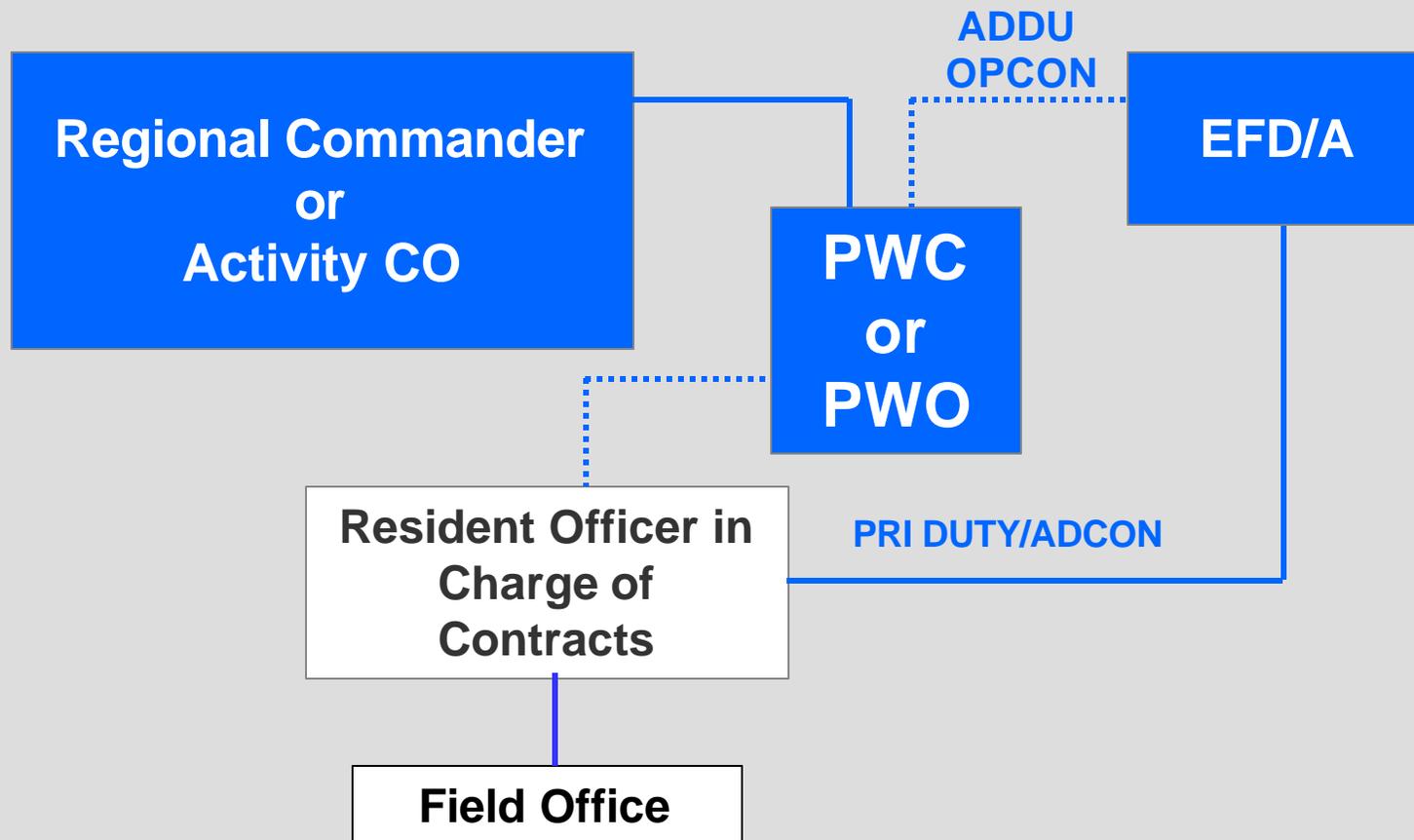


# NAVFAC Field Office Model



# *Field Office Model*

## *Command & Control*



# *Integrated Engineer Acquisition Team*

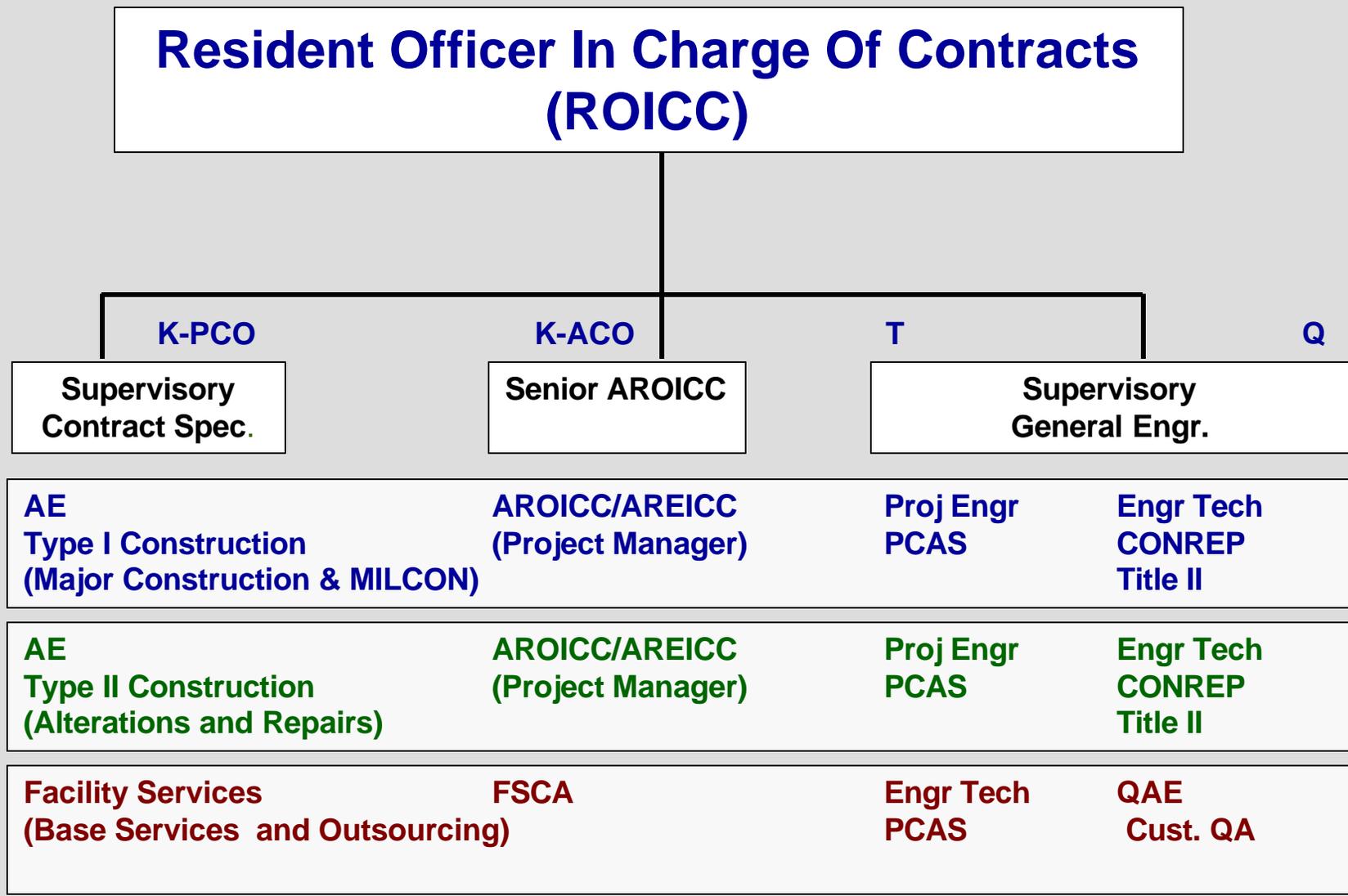
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## **DAWIA\* Field Office Functions:**

- ◆ K-PCO: Procurement Contracting Officer
- ◆ K-ACO: Administrative Contracting Officer  
(Project Manager)
- ◆ T: Project Engineer
- ◆ Q: Quality Assurance

\* Defense Acquisition Workforce Improvement Act

# NAVFAC Field Office Model



# *What?*

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- ◆ Create Field Office Model
- ◆ Combine EFD and PWC Field Contracting Offices
- ◆ Strengthen Integrated Engineer Acquisition Team Ashore
- ◆ Remain Forward Deployed to Support Regional Commander and Station CO
- ◆ Reinforce Single Point of Accountability

**Combine EFD/PWC Acquisition**

# Why?

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- ◆ Coordinate EFD & PWC Field Contract Offices in Same Location
- ◆ Combine Acquisition Planning and Workload Execution
- ◆ Pool Engineer-Acquisition Talent
- ◆ Realize Economies of Scale
- ◆ Reduce Delivery Costs
- ◆ Maximize Response

**Improve Service Delivery**

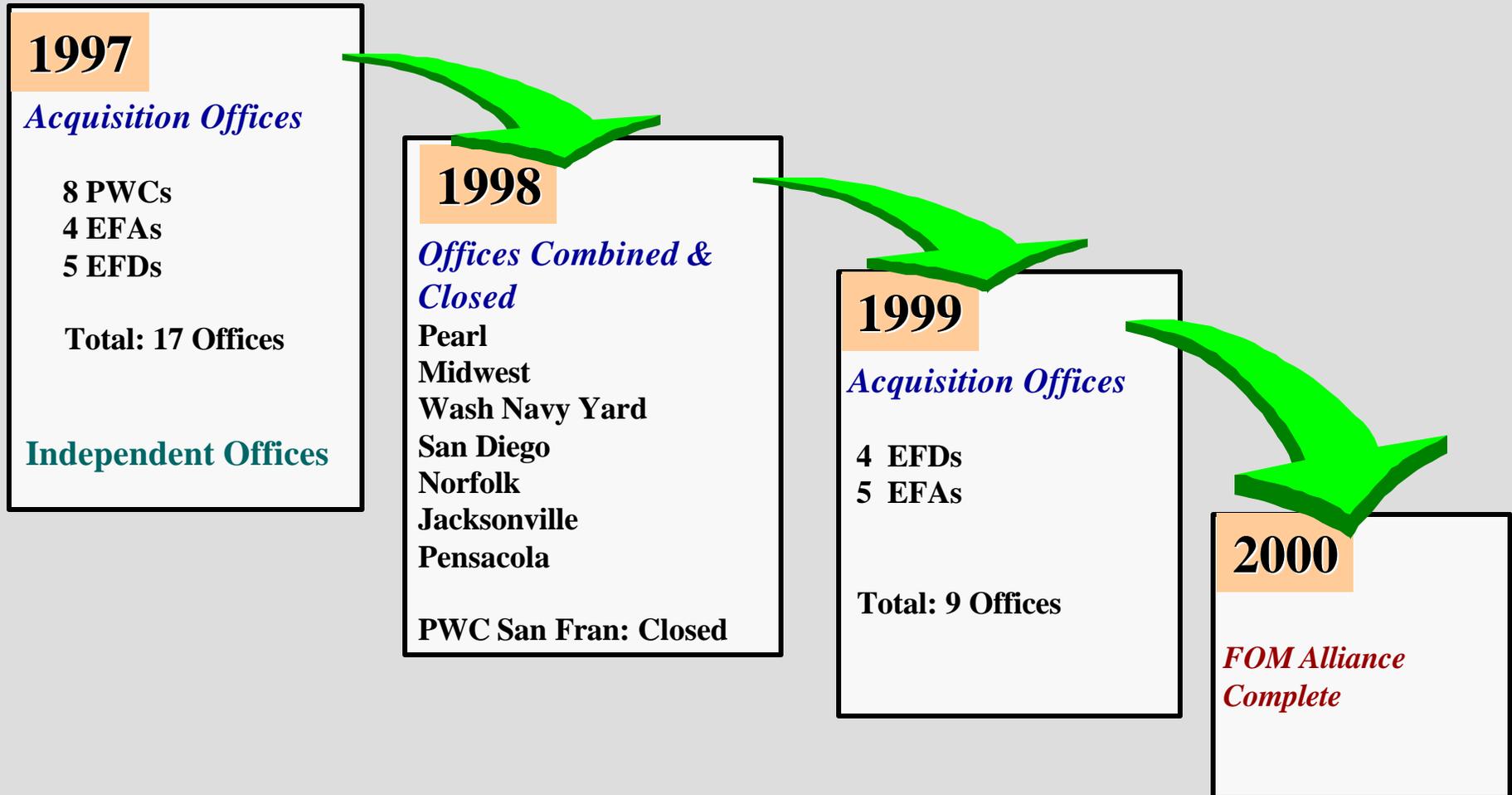
# *How?*

- ◆ Reduce Redundancies and Increase Authority
- ◆ Focus on Integrated Engineer-Acquisition Team
- ◆ Position Authority & Accountability where the work is performed
- ◆ Leverage Head Contract Agency (HCA) Authority
- ◆ Streamline Structure to three levels



# Field Office Model

## Engineer-Acquisition Alliance: Progress & Development



# Savings & Efficiencies

## ◆ Navy Savings

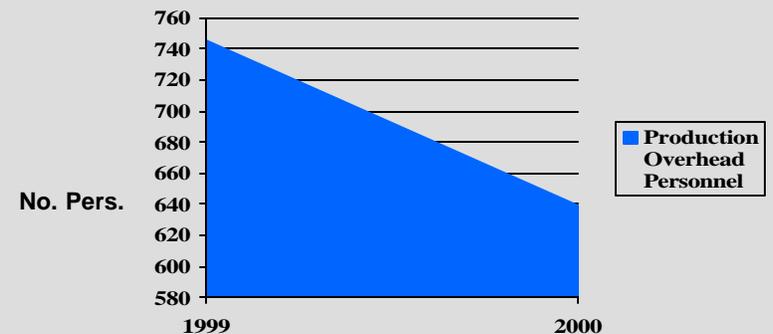
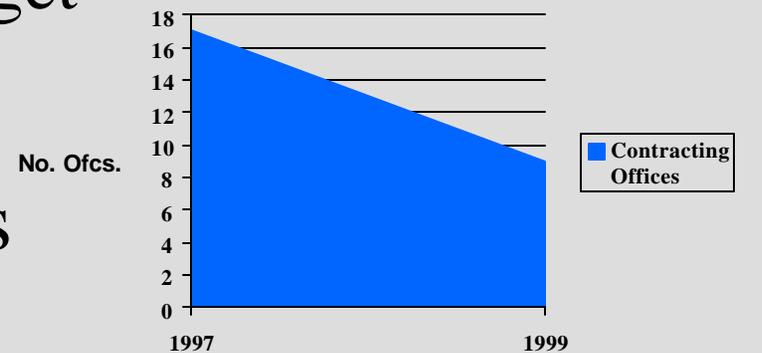
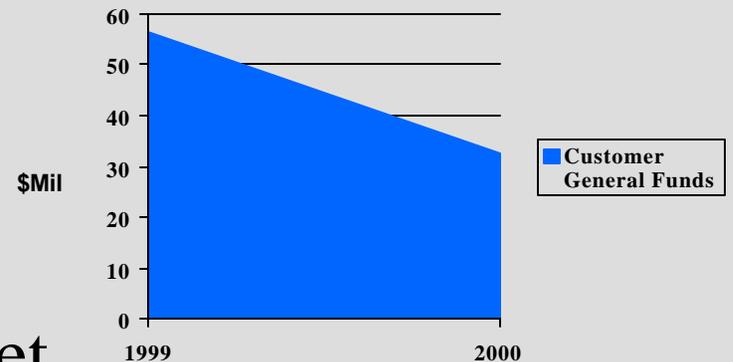
- \$23.7 million savings
- Redistributed in FY00 budget

## ◆ Fewer Acquisition Offices

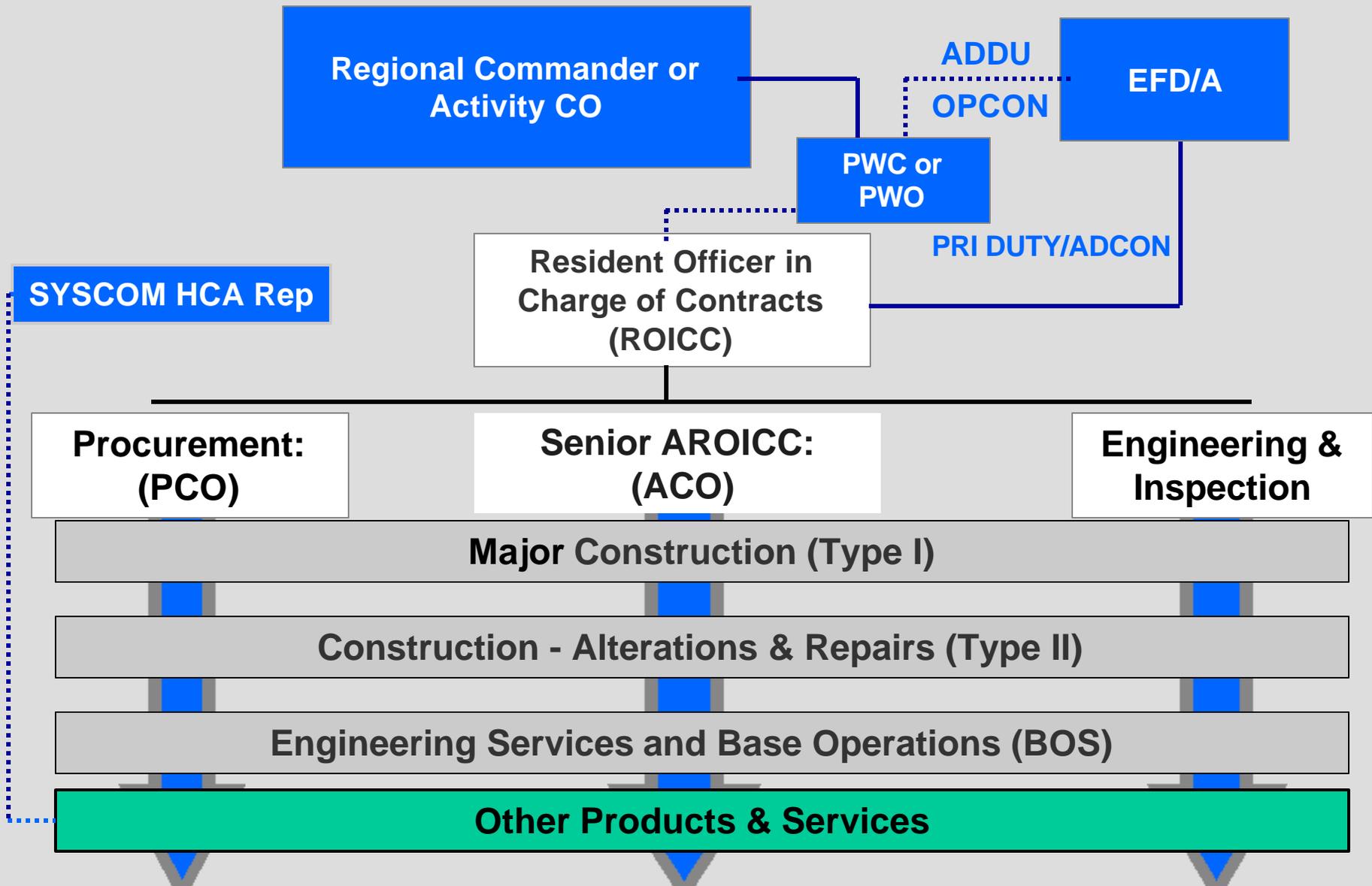
- 17 offices reduced to 9

## ◆ Personnel Savings

- 106 personnel

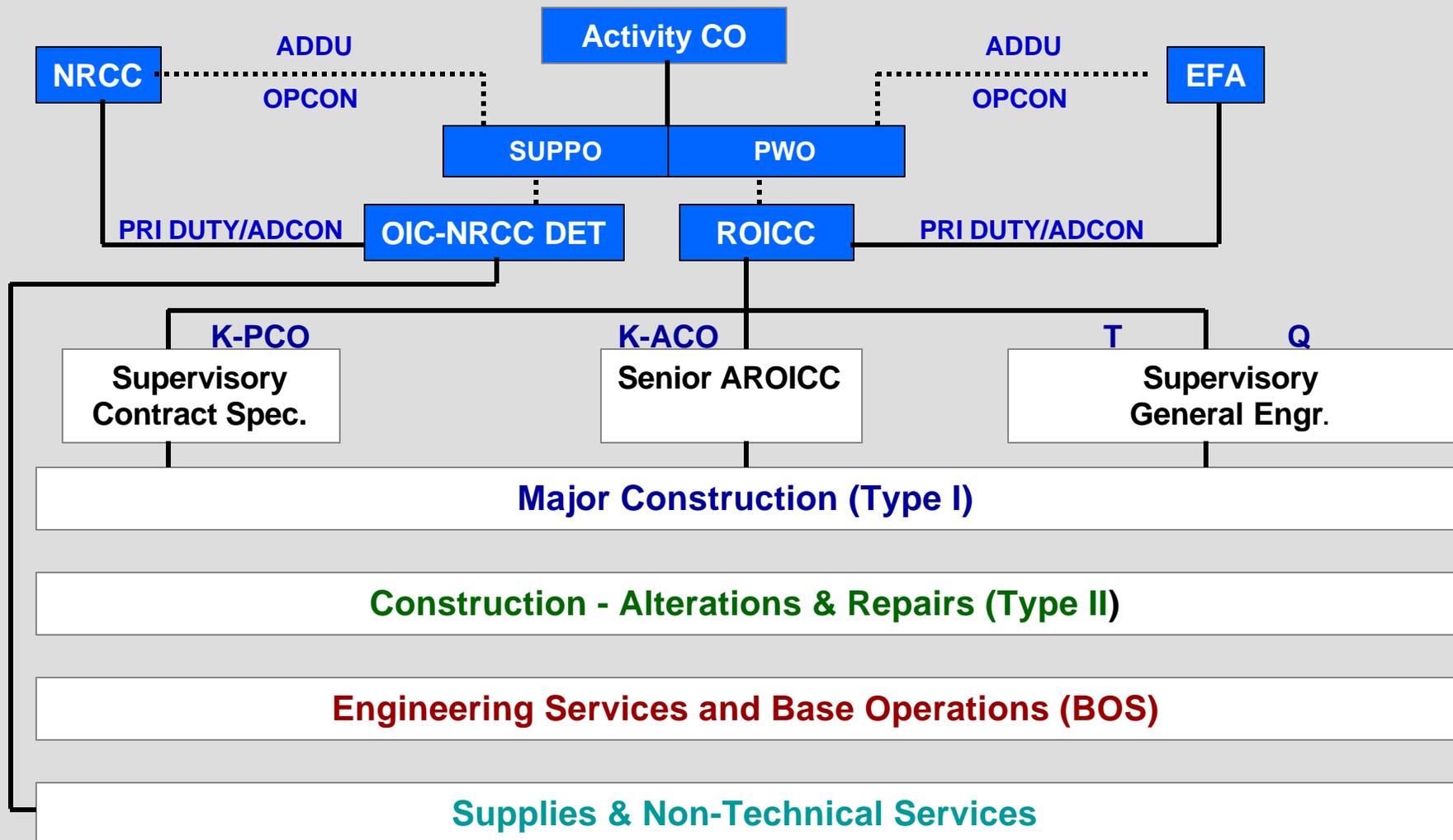


# Expanded Navy Field Office Model



# Combined Field Office Model

## EFA MED - NRCC Naples



# *Proposed FOM Assessment for RDML Johnson*

| Div                    | Field Office     | FSC and Construction working for one ROICC Note (1) | Type I/II Construction is consolidated Note (2) | Collocation of all ROICC/FSC Staff Note (3) | Collocation of all contract functions Note (4) | Office organization with Separation of Functions Note (5) | ACO, T & Q organized in geographical team configuration Note (6) | Overall rating |
|------------------------|------------------|---|---|---|--|---|--|----------------|
| L                      | Norfolk          | 1   | 3   | 3   | 3  | 2   | 4  | 2.7            |
| L                      | NNSY             | 1   | 2   | 1   | 2  | 2   | 4  | 2.0            |
| L                      | Cherry Point     | 1   | 1   | 4   | 4  | 2   | 4  | 2.7            |
| L                      | Jacksonville, NC | 1   | 1   | 1   | 1  | 1   | 3  | 1.3            |
| L                      | Little Creek     | 1   | 2   | 4   | 3  | 1   | 4  | 2.5            |
| L                      | Oceana           | 1   | 2   | 1   | 2  | 2   | 3  | 1.8            |
| L                      | Yorktown         | 1   | 3   | 3   | 3  | 1   | 3  | 2.3            |
| L                      | Azores           | 1   | 1   | 1   | 1  | 1   | 1  | 1.0            |
| L                      | Gitmo            | 1   | 1   | 1   | 1  | 1   | 1  | 1.0            |
| L                      | Argentia         | 1   | 1   | 1   | 1  | 1   | 1  | 1.0            |
| L                      | Iceland          | 1   | 1   | 3   | 3  | 1   | 3  | 2.0            |
| L                      | Roosevelt Roads  | 2   | 3   | 3   | 3  | 2   | 3  | 2.7            |
| <b>LANTDIV OVERALL</b> |                  |   |   |   |  |   |  | <b>1.9</b>     |

# *Proposed FOM Assessment for RDML Johnson*

| Div                    | Field Office     | FSC and Construction working for one ROICC Note (1) | Type I/II Construction is consolidated Note (2) | Collocation of all ROICC/FSC Staff Note (3) | Collocation of all contract functions Note (4) | Office organization with Separation of Functions Note (5) | Overall rating |
|------------------------|------------------|---|---|---|--|---|----------------|
| L                      | Norfolk          | 1   | 3   | 3   | 3  | 2   | 2.4            |
| L                      | NNSY             | 1   | 2   | 1   | 2  | 2   | 1.6            |
| L                      | Cherry Point     | 1   | 1   | 4   | 4  | 2   | 2.4            |
| L                      | Jacksonville, NC | 1   | 1   | 1   | 1  | 1   | 1.0            |
| L                      | Little Creek     | 1   | 2   | 4   | 3  | 1   | 2.2            |
| L                      | Oceana           | 1   | 2   | 1   | 2  | 2   | 1.6            |
| L                      | Yorktown         | 1   | 3   | 3   | 3  | 1   | 2.2            |
| L                      | Azores           | 1   | 1   | 1   | 1  | 1   | 1.0            |
| L                      | Gitmo            | 1   | 1   | 1   | 1  | 1   | 1.0            |
| L                      | Argentia         | 1   | 1   | 1   | 1  | 1   | 1.0            |
| L                      | Iceland          | 1   | 1   | 3   | 3  | 1   | 1.8            |
| L                      | Roosevelt Roads  | 2   | 3   | 3   | 3  | 2   | 2.6            |
| <b>LANTDIV OVERALL</b> |                  |   |   |   |  |   | <b>1.7</b>     |

# *Proposed FOM Assessment for RDML Johnson*

| Notes                                     |  |
|---|--|
| 1   | FSC and Construction Contracting work for one ROICC  |
| 2   | ROICC does all Type I and Type II construction in one dedicated part of the FOM                              |
| 3   | Collocation of all ROICC/FSC personnel in one contiguous space (not necessarily in the same building)        |
| 4   | All PCO function located in one organizational space   |
| 5   | Office consistent with separation of functions. ( K-pco-aco; T&Q). Lines up with FOM intent.                 |
| 6   | Geographical Team Configuration will require all Team Member work areas to be within 20+ feet of one another |
| Rating Structure                          |  |
| Currently in line with Field Office Model | Apply Factor of 1  |
| Maturity expected within 6 months         | Apply Factor of 2  |
| Maturity expected 6 months - 2 years      | Apply Factor of 3  |
| Maturity expected > 2 years               | Apply factor of 4  |
|   |  |
|   |  |

# *Field Office Model Implementation*

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- ◆ Maintain Forward Deployed Field Team
  - Combine PWC & EFD Offices in FY00
  - Remain Workload Driven and Agile
  - Provide Construction & Facility Services with Flexibility to Add Product Lines
  - Execute Network Centric Concept With Regional Back-Up
- ◆ Field Model Can Be Properly Sized & Fully Integrated
  - Procurement & Administrative Contracting Officers
  - Field Engineers
  - Quality Assurance

# *Summary & Comparison*

## *Engineer-Acquisition Strategy*

### *Previous Approach: 1994*

- ◆ Single HCA: Duel Procurement Chain
- ◆ Central Execution
- ◆ Adequate Authority at Field Level
- ◆ Multiple Offices for Construction and Services
- ◆ NAVFAC & Activity Acquisition Resources

### *New Approach: 2000*

- ◆ Single HCA: Single Procurement Chain
- ◆ Decentral Execution
- ◆ Maximum Authority at Field Level
- ◆ Combined Office for Construction and Services
- ◆ NAVFAC Acquisition Resources

*Execute Field Office Model in FY 2000*