

2002

Supervisory Construction
Representative Conference

The future of Quality in the

LANTDIV

AOR

2002 SCR Conference

- RDML Loose's Vision for the Command
- 00 three minute visits with each employee
- Only 30% of our Con Rep's doing REAL QA - reality or perception?

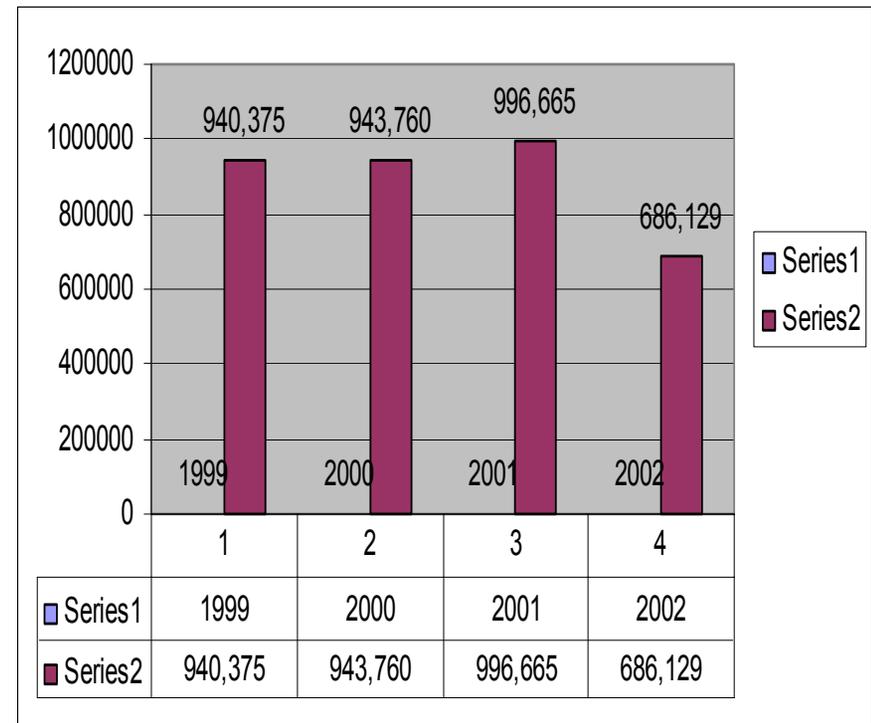
SUPERVISORY CONSTRUCTION REPRESENTATIVE CONFERENCE

BILL COLDEN

JOHN McLAREN

SCR Conference

- 1. Training Budgets are stable, see chart**
- 2. In-house training needs to be a focus:**
 - 1) COE Electrical**
 - 2) COE Mechanical**
 - 3) COE General**
- 3. Ability to export to other LANT HQ ROICC's, coop – tng, EFANE, EFACHES, EFAMED**



SCR Conference

1. **Training CM 802's**
 - a. **Level 1 GS 5/6**
 - 1) **Safety & Health**
 - b. **Level 2 GS 7/8/9**
 - 1) **Level 1 & CQM, Scheduling techniques, DB, mech., elect., concr., paint, roofing, HVAC/TABS, flex pave, earth, arch hdwr., masonry, welding**
 - c. **Level 3 GS 10/11**
 - 1) **Level 2 & QA haz. waste, Safety for high risk proj., acc. invest.**
 - d. **Level 4 GS 12/13**
 - 1) **Level 3**

1. **Training CM 809's**
 - a. **Level 1 GS 5/6**
 - 1) **Safety & Health**
 - b. **Level 2 GS 7/8**
 - 1) **Level 1 & CQM**
 - c. **Level 3 GS 9/10**
 - 1) **Scheduling techniques, DB, mech., elect., concr., paint, roofing, HVAC/TABS, flex pave, earth, arch hdwr., masonry, welding**
 - d. **Level 4 GS 11/12**
 - 1) **Level 3**

SCR Conference

- 1. P-445, Some changes:**
 - a. The P-445 Web Based Learning Center is in it's last phase. Should be up and running by the end of the year.**
 - b. Revised Quality Assurance Plan has been provided by NAVFAC and will be incorporated in the next P-445 update.**
 - c. P-445 does not require training re-certification every 5 years. The respective EFD/EFA Field Team Advocate shall determine if other training is equivalent and ensure that employee-training records are appropriately annotated. CQM re-certification for QA personnel is required by the COE every 5 years.**



COE Prospect Training Process

1. Data call to ROICC offices asking for nominations for upcoming year.
2. ROICC advocate reviews submissions based on P-445, ROICC office expertise, locally taught training courses, previous year's classes, and equal distribution across the field offices and revises/reduces as necessary
3. ROICC advocate forwards revised/reduced training list to LANTDIV CI51. CI51 compiles training requests from across LANTDIV AOR and forwards to the Corps of Engineers
4. Corps of Engineers passes back quotas based on input from across DOD for upcoming year
5. CI51 passes quotas back to ROICC advocates, who in turn, passes them along to the ROICC offices.

Once approved for a class, you must attend or it will be considered an unauthorized commitment.

- A component recently had to report to the Vice regarding several missed classes in 1997

Career Opportunities as Contract Specialists

1. ROICC Norfolk pilot study
 - a. David Dupree
 - b. Glen Ames.
2. Eligibility for this opportunity:
 - a. Bachelor's Degree
 - b. Minimum of 24 credit hours in Business classes.
3. Program is currently receiving mixed reviews, unable to determine if the year end push is cause.
4. If you know of anyone interested in making the switch, please contact your supervisor.

CONREP Mobility

- 1. LANTDIV will be implementing a mobility system similar to the one currently being used with AREICCs.**
- 2. What does this mean to the employee?**
 - a. CONREP staffing will coincide with the volume of work being performed at area bases.**
 - b. CONREPs can no longer expect to work their entire career in one office. They should expect to be transferred to another office every 3 or 4 years.**
- 3. What are the advantages to using this system?**
 - a. Allows CONREPs to learn how other bases/clients do business**
 - b. Helps keep employees and their ideas fresh about how business should be done**
 - c. Extensive background equals better opportunity for promotion**