

Admiral Loose's Meeting with the ESG and other senior leaders on August 15, 2002

- **In the very near future he will send out a Commander's Intent (formal letter to all LANTDIV employees) that will be a watered down very of this direction to the leadership team.**
- **He is wed to the NAVFAC Strategic Plan & the "one facilities engineer voice" concept.**
- **In the near future he wants the EFD/EFA/OICC leadership to come up with one consolidated TOP 5 issues that we all will follow in the years ahead. (Expect this to happen in the next two months!)**
- **PEOPLE are number ONE! He is a strong believer in mentoring and community management. He will be very focused on training, awards and development of the people that comprise the LANTDIV team.**
- **He wants us to be more balanced in our "execution" focus at headquarters. Making sure contracts are awarded in their program year is only one part of "balanced execution". He wants us to back off "execution" as we have thought of it in the past and spend more time looking across the cycle and at all business lines.**
- **He wants us to move fast and take some risks. Do not "hold the ball". He will accept minor failures, but doesn't want any surprises. He wants to have an environment that encourages some failures so that we can become a true "LEARNING" organization.**
- **Safety is a big deal. He wants to know the same day we have any serious safety incident / accident.**
- **Quality is key. The concrete that we are placing today will serve as a "monument" to NAVFAC's professionalism for the next 40-50 years. He wants stuff done right.**
- **He is convinced from his time in D.C. that things are going to continue to change. The DOD work force will get smaller. He wants us to do everything we can to make the LANTDIV team "indispensable". There will soon be only three Major Claimants in the facilities business (CLF, CPF, CNE). Again, we must be indispensable to these clients.**
- **He made it clear that he wants the "contracts stuff" done right. Only warranted Contracting Officers can obligate the government and he only wants work being done when the \$\$\$ and paperwork are in place. Anyone that feels like they are being pressured to make things happen can use him as the "bullet catcher". He wants every field office to emphasize his position on this ASAP.**