

OVERSEAS ROICC SPECIAL CONSIDERATIONS

	GTMO	Puerto Rico	Keflavik
Performance & Payment Bonds Required?	Yes	Yes	Yes
Insurance	Yes	Yes	Yes
OSHA	Yes	Yes	No
Currency	U.S.	U.S.	Kronur or U.S.
Language	English	English	English/Icelandic
Buy American Act	No	Yes	No
Davis-Bacon Act	No		No - Local Labor Requirements
Environmental Protection Laws		U.S. EPA & Puerto Rico Environmental Quality Board	
Shipping Requirements	American flag carriers. All entry through leeward airport.	American flag carriers	American flag carriers for U.S. funded work.
Distinguishing Features	Contractors must be housed on base. No access to mainland Cuba. See Contractor Guide, Guantanamo Bay, Cuba		High winds, long winters Many freeze-thaw cycles

OVERSEAS ROICC SPECIAL CONSIDERATIONS

	Azores	Italy	Spain
Performance & Payment Bonds Required?	Yes (Bank Bonds)	Yes - Performance Bonds (Bank or Demand) No - Payment Bonds Bid Bonds Optional	Yes - Performance Bonds (Bank or Demand) No - Payment Bonds Bid Bonds Optional
Insurance	Yes	Yes	Yes
OSHA	No	No	No
Currency	U.S. for contracting	Euro or U.S.	Euro or U.S.
Language	English	English	English
Buy American Act	Yes	Yes	Yes
Davis-Bacon Act	No	No	No
Environmental Protection Laws	U.S. & Portugese	Final Governing Standards	Final Governing Standards
Shipping Requirements	American flag carriers	American flag carriers	American flag carriers
Distinguishing Features	Projects require Azorean Air Command approval. Only U.S. & Portugese contractors.	Italian labor laws apply. Projects on military bases require U.S. or Italian contractors. Mix Commission approval. Particular submittals required iaw Italian Law. Contractors must have various certification levels per Italian law.	Spanish labor laws apply. Contractors must have various certification levels per Spanish law.

OVERSEAS ROICC SPECIAL CONSIDERATIONS

	England	Morocco	Bahrain
Performance & Payment Bonds Required?	Yes - Performance Bonds (Bank or Demand) No - Payment Bonds Bid Bonds Optional	Yes - Performance Bonds (Bank or Demand) No - Payment Bonds Bid Bonds Optional	Yes - Performance Bonds (Bank or Demand) No - Payment Bonds Bid Bonds Optional
Insurance	Yes	Yes	Yes
OSHA	No	No	No
Currency	Pounds or U.S.	Dinars or U.S.	Dinars or U.S.
Language	English	English	English
Buy American Act	Yes	Yes	Yes
Davis-Bacon Act	No	No	No
Environmental Protection Laws	Final Governing Standards	No	No
Shipping Requirements	American flag carriers	American flag carriers	American flag carriers
Distinguishing Features	Contractors must follow U.K. labor laws.	Contractors must follow Moroccan labor laws.	Contractors must follow Bahraini labor laws.

OVERSEAS ROICC SPECIAL CONSIDERATIONS

	Greece		
Performance & Payment Bonds Required?	Yes - Performance Bonds (Bank or Demand) No - Payment Bonds Bid Bonds Optional		
Insurance	Yes		
OSHA	No		
Currency	Euro or U.S.		
Language	English		
Buy American Act	Yes		
Davis-Bacon Act	No		
Environmental Protection Laws	Final Governing Standards		
Shipping Requirements	American flag carriers		
Distinguishing Features	Contractors must follow Greek labor laws. Contractors tend to be very litigious. Contractors must have various certification levels per Greek law.		