

EFALANT

FY04 GOALS & OBJECTIVES

Mission Statement:

The mission of EFALANT is to provide mission-capable units and individuals to LANTDIV in support of operations throughout the entire spectrum of peace to war.

In peacetime, EFALANT will establish and maintain readiness through: (1) unit and individual training; (2) delivery of products and services; and (3) exercise support.

When called upon to mobilize, EFALANT will provide: (1) engineering, design, consulting, and contingency construction services; (2) environmental design and consulting services; (3) real estate contracting, leasing, consulting; (4) homeland defense/weapons of mass destruction support; (5) base operating support; and (6) support for operation of LANTDIV Engineering Operations Center (EOC).

Major Command Goals:

Support Command Focus Areas of the Commander, Atlantic Division: Enhance the Fleet Forces Command Civil Engineer Role, Transform our business to support Sea Enterprise, Improve organizational alignment, and Shape the workforce to ensure correct future skill mix. Improve Active/Reserve Integration by focusing more Operations Support in the CONUS AOR of LANTDIV and increasing direct interaction at the Senior Staff level. Integrate Operations and Readiness status reporting. Provide support to the NAVFAC Zero Based Review and maintain flexibility to adjust support objectives in accordance with LANTDIV direction.

Operations:

1. Maintain manpower utilization goals of 50% Contributory Support / 30% Training / 20% Administration.
2. Increase amount of drill time used for Operations Support from 33% to 50% (weekends IDT/T).
3. Increase Operations Support to LANT / Tidewater AOR so that EFALANT in order to improve Active/Reserve Integration.
4. Refine the "First Call" List to include potential ROICC Offices / Urgent Response Teams (URT) / and EOC members.
5. Update the EOC SOP based on recent experience.
6. Execute regional drills in Norfolk, VA (to include members from Mid-Atlantic and Northeast regions), Tampa, FL (to include members from the South and those assigned to meet CENTCOM MOU commitments), and in the Mid-West.
7. Work with EAF PAC to standardize timekeeping efforts as identified in the FY03 LANT/PC Conference.
8. Continue to incorporate EFA metrics into LANTDIV Operations briefs.

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Training & Readiness:

1. Maintain overall Readiness at R2.
2. Fully implement the revised Unit Training Plan, post updates on the EFALANT website and identify new training requirements for the revised plan.
3. Execute the following mission critical training evolutions: Real Estate In-Leasing Seminar, Contingency Contracting (CON 234), Shaping Smart Business Arrangements (CON 100)
4. Provide additional opportunities for members to receive training in military skills (e.g., weapons qualification and CBR training) in order to support general mobilization requirements.
5. Assign required training as necessary to keep the 20 personnel listed for the Contingency Contracting Force ready for mobilization.
6. Maintain "EOC Readiness Coordinator" role and 2-week AT requirement to support annual HUREX. Finalize revisions to current EOC Instruction 1601.3A. Continue to develop and implement the revised EOC SOP and Training Manual for EFALANT personnel. Conduct a half-day training session in the EOC with EFALANT personnel assigned to support EOC.
7. Through the Contingency Readiness Officer, establish objectives for developing any formal MOUs for Operations Support for LANTDIV customers.
8. Work with EFA PAC to standardize LANT training readiness reporting criteria as identified at the FY03 LANT/PAC Conference.

Administration:

1. Complete Objectives established at the FY03 EFA PAC Conference by:
 - A. Minimize mailing and associated labor and costs, EFALANT will use their web site to post latest unit updates (e.g. POQ, Recall Bill, Organization Charts) for members to access. Unit members who do not have ready access to the internet will continue to receive hard copy mailings. A URL for access to and identification of mail recipients will be accomplished during 1st Quarter FY04.
 - B. To provide for enhanced recognition for enlisted members, EFALANT will develop a procedure for nominating, selecting and recognizing EFALANT SOQ / SOY. This will include procedures for submitting selected individual to NAVRESCEN Norfolk for inclusion with the RESCEN selection process.
 - C. EFALANT will use the same "Personnel Matrix" as EFAPAC to provide a quick overview of the personnel status of the 3 units & total for EFALANT. The first such report to be issued NLT DEC 04.
2. EFALANT will recognize at least 5% of individuals for awards.
3. FITREPS will be completed in a timely manner.

VTU:

1. Increase VTU Contributory Support to LANTDIV and Clients
2. Engage all CEC VTU officers within the EFA, both operationally and administratively.
3. Provide VTU personnel with opportunities to participate and for continued professional growth.
4. Foster mentoring and continued two-way communication within the CEC community.
5. Provide an opportunity for competitive Fitness Reports, for pay billet and promotion selection.